Personal Competencies Assessment

Self Assessment or Assessment of other person? *									
☐ Self ☐ Other									
If other, name of person being assessed									
Send Your Assessment Feedback to this Person?									
Email Address of person being assessed									
With regard to the Personal Competency, Demonstrates Leadership,	how strongly do y	ou agree or d	lisagree with the fol	lowing?					
	Strongly Agree	Agree	Neither Agree	Disagree	Strongly Disagree	Not Applicable			
Indicative Behaviour 1.1.1 *		•	nor Disagree		0,				
Leads by example, actively demonstrating commitment to safety and quality within the	0	0	0	0	0	0			
practice environment.									
Indicative Behaviour 1.1.2 *	0	0	0	0	0	0			
Sets a clear vision and direction for self and others.	0	0	0	0	O	0			
Indicative Behaviour 1.1.3 *	0	0	0	0	0	0			
Applies a rigorous and systematic approach to work, including during periods of change.	0	0	0	0	O	0			
Indicative Behaviour 1.1.4 *									
Open to and encourages two-way feedback with others. Reflect on and modifies behaviour and practice in response to feedback and experience.	0	0	0	0	0	0			
Indicative Behaviour 1.1.5 *									
Provides appropriate guidance, support or supervision to internal colleagues and	0	0	0	0	0	0			
external stakeholders.									
Indicative Behaviour 1.1.6 *									
Identifies tasks and responsibilities that can be safely delegated, checking the scope of	0	0	0	0	0	0			
delegations is fully understood.									
With regard to the Personal Competency, Confidently Makes Sound	th regard to the Personal Competency, Confidently Makes Sound Decisions and Solves Problems, how strongly do you agree or disagree with the following?								
	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Strongly Disagree Not Applicable			
Indicative Behaviour 1.2.1 *			_						
Can make accurate, evidenced based and timely decisions in relation to their work.	0	0	0	0	0	0			
Indicative Behaviour 1.2.2 *									
Clear when needs to refer to one or more reliable sources and to other people to	0	0	0	0	0	0			
support decision making and problem solving, including when to refer decisions to a	0		0		0	0			
higher level of authority.									
Indicative Behaviour 1.2.3 *	0	0	0	0	0	0			
Communicates and documents decisions and their rationale using the appropriate level of detail.	O	0			O	O			
Indicative Behaviour 1.2.4 *									
When making or contributing to decisions or solving problems, considers relevant	0	0	0	0	0	0			
professional, ethical and patient safety factors.									

Indicative Behaviour 1.3.1 * Respects and appreciates the expertise, roles and responsibilities of colleagues and other health professionals. Indicative Behaviour 1.3.2 * Works collaboratively with others, including other health professionals in the care of patients. Indicative Behaviour 1.3.3 * Aware of the risk to patients during care transitions, and completes effective handovers with colleagues and other health professionals to ensure continuity of care. Indicative Behaviour 1.3.4 * Participates, Collaborates and advises on clinical decision-making within a multidisciplinary team.	0	0	0	0	0	0
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	0	0	0	0	0	0
Indicative Behaviour 1.3.5 *						
Has a broad understanding of the services delivered by other health professionals, and uses appropriate referral pathways.	0	0	0	0	0	0
With regard to the Personal Competency, Communicates effectively, h	now strongly do y	ou agree or o	_	lowing?		
s	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Not Applicat
Indicative Behaviour 1.4.1 *						
Uses effective verbal, non-verbal, listening, written and virtual communication skills to	0	0	0	0	0	0
communicate clearly, inclusively and appropriately.						
Indicative Behaviour 1.4.2 *						
When communicating with others, uses appropriate language and checks understanding, and adapts personal style when communicating with people who have different or additional needs.	0	0	0	0	0	0
Indicative Behaviour 1.4.3 *						
Demonstrates respect, sensitivity, empathy, and cultural and social awareness when communicating with others.	0	0	0	0	0	0
Indicative Behaviour 1.4.4 *						
Cognisant of obligations in relation to equality, diversity and inclusion in interactions with patients, colleagues and other health professionals.	0	0	0	0	0	0
Indicative Behaviour 1.4.5 *	0	0	0	0	0	0
Has influencing and negotiation skills that is used to resolve conflicts and problems.	Ü		O		O	Ü
Indicative Behaviour 1.4.6 *	0			0		
Listens to patients and their carers, respect their views about their health choices and medicines, and empower them to be involved in their care.	0	0	0	0	0	0
our Notes / Reflections on these Competencies (if any)?						